

1. RISK MANAGER- KCB SUDAN

The Position

Reporting dually to the Managing Director, KCB Sudan and Group Chief Risk Officer, the Country Risk Manager will offer Risk oversight to the subsidiary and build an integrated risk management framework to identify, evaluate, manage, measure and monitor enterprise –wide risk management.

Key Responsibilities

The major responsibilities of this position will be to develop Risk policies & procedures in line with Group Policies with support from the group that suits Sudan environment, specifically as regards to:

- Develop and establish systems, policies and procedures to identify, control, manage and measure enterprise-wide non-financial risk for the subsidiary.
- Ensure that enterprise-wide risk management policies, controls and procedures, are effectively implemented, disseminated and complied with across the subsidiary.
- Develop and compile pertinent analytical Risk Reports for Country Senior Management, Central Group Risk function and the Board to facilitate active risk oversight.
- Ensure that the country's risk framework is in accordance with regulator guidelines and in conformity with Group requirements.
- Implement the Group risk management policies, procedures and controls as guided by Group Risk function
- Establish an effective Country Anti-Money Laundering and Know Your Customer policy as guided by Group Risk.
- Ensuring audit and BCM compliance of the businesses units within the Bank in a timely manner in line with statutory regulations and internal policies and procedures.
- Identify, measure, monitor and manage credit risks
- Establishing an integrated country-wide framework for measuring and monitoring all aspects of market risk across the firm.
- Enhance responsible Ethics management through implementation of Ethics Compliance framework and encouraging compliance to standards and procedures.
- Establish a comprehensive and continuing training programme on the various risks that the Bank faces so as to embed knowledge of policies and procedures across the business.

The Person

For the above position, the successful applicant should have:-

- A University Degree from a recognized university . Possession of an MBA in relevant field and a Professional qualification in Accounting/Banking will have an added advantage.
- Minimum 4 years proven management experience in Banking Operations, or in a compliance environment with an appreciation of risk management processes and environment. Knowledge of

bank-wide business functions including Operations, Credit (evaluation & administration), Treasury, etc as well as knowledge of the bank's products and services.

- Good understanding of regulatory requirements, Basel II business line classification and general banking procedures
- Specialized training in risk control environment
- Operational risk assessment management skills.
- Business and Financial analytical skills.
- Process methodologies awareness.

The above position is a demanding roles which the bank will provide a competitive package for the successful candidate. If you believe you can clearly demonstrate your abilities to meet the criteria given above, please submit your application with a detailed CV, stating your current position, remuneration level, e-mail and telephone contacts to hrsudan@kcb.co.ke. Applicants within Juba can drop their applications at HR Department. To be considered your application must be received by 12th February 2010. **Only short listed candidates will be contacted.**